# UKESF Scholarship Scheme 2023/24 Guide



#### The UKESF connects employers with the best Electronics & Engineering students

"This is the most exciting initiative we've seen to help us nurture the skills that will secure an even brighter future for our business and the UK economy."

Arm

We deliver an industry-focussed, award-winning, programme which offers a comprehensive and extensive range of student development and educational activities to develop exceptional graduates.



PRINCESS ROYAL TRAINING AWARD 2022

The demand for employable Electronics graduates is currently outstripping supply. For over 10 years, the UKESF has operated collaboratively and worked tirelessly to tackle this skills shortage.

**91%** of UKESF scholars who have completed their studies work in the Electronics & Technology sectors A UKESF Scholarship is different because it connects employers with undergraduates from 28 leading universities. UKESF Scholars gain valuable work experience with their sponsor companies, develop their professional skills and employability through additional support from the UKESF and are encouraged to make a difference in the Electronics sector by participating in educational activities.

We attract the best students as our Scholars benefit from an annual bursary, paid summer work placements, mentorship from their sponsoring company, a paid-for place at the residential UKESF Scholar Workshop, in addition to opportunities to network and build professional relationships. students have received UKESF Scholarships since 2010

762

### Why employers join the UKESF Scholarship Scheme

De-risk your graduate recruitment Get access to the UK's brightest, most motivated students

Pay less than standard recruitment fees Support and sustain the UK technology community

### **Benefits of the UKESF Scheme**

- Gain access to the widest pool of dedicated students who are studying Electronics;
- Recruit from a pool of top-quality students for your summer interns;
- Significantly reduce your graduate recruitment and administrative costs and burden;
- Raise awareness of your company with students, universities and schools;
- Recruit scholars who are ready for the workplace with the right personal skills and mindset;
- Be part of the UKESF network to promote the Electronics sector at schools;
- Improve the number of undergraduates who become full-time graduate engineers.

"The UKESF raises the profile of electronic engineering and provides the best students from the best universities to companies looking for interns. We have had some excellent students from the UKESF scheme." **Renesas Electronics** 

The UKESF only accepts applications from the most capable undergraduates, studying for accredited degrees at one of our partner universities and on courses with a significant Electronics element. They can be in any year of their degree except the final year and will be on track to achieve a 2:1.

#### **UKESF Scholar Workshop**

The Workshop is a vital part of the UKESF programme, to help develop scholars' work-ready skills. The four-day residential course is held annually in Sept, with professional and personal development activities and extensive opportunities to network with speakers from the Electronics sector.

"Fantastic week! Surpassed all expectations and it has changed the way I think about my career and the way I interact with the people around me." UKESF Scholar

#### **Scholar Destinations after Graduation**

In 2023 the

scholar will have graduated

The UKESF has information about 98% of the 431 scholars who have graduated between 2012 and 2022.

Of those, 91% who have completed their studies work in the Electronics & Technology sectors, and 16% are studying for a PhD or doing research at a university.

Around 60% of graduated scholars go on to work for a UKESF sponsor company.

# Key Dates for 2023/24 Scholarships

APPLICATIONS	DATE
Applications open	Mid-Sept 2023
SELECTION PROCESS	DATE
Applications sent to companies	By Friday 3 <sup>rd</sup> November 2023
Companies invite short-listed candidates to interview and notify UKESF	By Wednesday 15 <sup>th</sup> November 2023
Complete candidate interviews	By Thursday 7 <sup>th</sup> December 2023
UKESF sends initial offers to candidates	By Wednesday 13 <sup>th</sup> December 2023
FINANCES	DATE
UKESF invoices companies advance management fees	September 2023
UKESF invoices companies for bursaries	January 2024
Scholars receive bursaries	March/April 2024

SUPPLEMENTARY ROUND	DATE
After the initial application/selection process has concluded, it may be possible for new or existing companies to receive new applications and/or arrange more interviews.	January/February 2024

# Costs for Scholarships Awarded in 2023/24

UKESF scholarships offer good value for money. They are competitively priced, for example the cost of a **2-year scholarship is £4,000**, which sponsors the student through the final two years of their degree. Overall, the cost of a scholarship depends on its duration. For each scholarship awarded in the academic year 2023/24, the sponsoring company pays:

- A bursary of £1,000 for each year of the scholarship. The UKESF manages the scholars' bursaries on behalf of the sponsoring companies.
- Management fees to the UKESF of £970 in the first year of the scholarship and £260 p.a. for subsequent years
- A course fee to the UKESF of £770 for the student to attend a Scholar Workshop.
- Interview expenses to their selected scholarship candidates.

At least one paid **work placement** (8 weeks to 15 months duration) is a key part of the scholarship package; the agreed minimum remuneration for work placements is **£365 per week**.

The UKESF is a not-for-profit organisation, and we want to help as many students as we can. Therefore, to make our scheme even more affordable, we offer management fee **discounts of up to 50%** to sponsoring companies who award more than five scholarships.

- Up to 5 Scholarship awarded standard management fees apply
- 6-10 Scholarships awarded 25% discount on each management fee (£727.50 per Scholar)
- 10+ Scholarships awarded **50%** discount on each management fee (£485 per Scholar)

# What do Employers say about the UKESF Scholarship Scheme?

"We've been really impressed with the **quality of students** coming through the UKESF." **Arm** 

"We have seen many excellent students through the UKESF Scholarship Scheme, which is why we continue to support the UKESF programme and we look forward to our next cohort of scholars." Renesas Electronics

"The UKESF is great because we don't have to go anywhere near graduate recruitment centres, which can be a horrendous experience!

92 leading Electronics companies have sponsored scholars

The UKESF reaches out to everyone on our behalf and broadens access to universities. **It attracts the best students**, which is what we need, and past scholars are great to attract new students." **Leonardo** 

## What do Scholars say about the UKESF Scholarship Scheme?

"Thank you very much for all the support and experience the UKESF has provided me, it has truly been a turning point of my academic and professional career."

"Only so much can be learned from theory, and the **opportunity to gain practical experience** with support from skilled engineers seemed like the clear step to becoming well-rounded in my field."

### What do Scholars say about the UKESF Workshop?

"Much better than I expected it would be! Personally, this has been **the most valuable networking** and skills enhancing week I've ever had!"

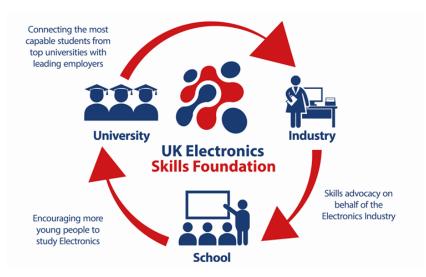
"I really don't know how I can express how great and what an amazing opportunity this has been. I believe everyone will benefit from the work being done in UKESF and I feel genuinely inspired to support their message."

#### **Contact Information**

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"Moving beyond talk about the skills shortage to take positive action is what the UKESF is all about." Stew Edmondson, CEO, UKESF

### **UKESF Partner Universities**

